

Martin-Pitt Partnership for Children
Regional Healthy Social Behaviors Coach

Job Description

The Regional Healthy Social Behaviors Coach will coordinate CCR&R Region 3 activities to promote social/emotional competency in young children in child care settings within the seven counties (Carteret, Greene, Jones, Lenoir, Martin, Onslow, & Pitt) service area. The Regional Healthy Social Behaviors Coach will provide resources, training, and technical assistance to child care providers so they can identify, prevent, and address challenging behaviors in young children in child care settings, ultimately resulting in more positive relationships and the expulsion of fewer children in child care programs. The Regional Healthy Social Behaviors Coach is a Martin-Pitt Partnership for Children (MPPFC) employee and will work collaboratively with the state team of the Healthy Social Behaviors project and the Project Manager. This position reports directly to the CCR&R Director.

SPECIFIC DUTIES AND RESPONSIBILITIES:

- Create and deliver appropriate presentations on social-emotional development and/or behavioral issues throughout the region.
- Determine the need for and provide technical assistance and consultation to child care programs to mentor and assist teachers in promoting healthy social-emotional development in the children in their care. Ensure participant completion of all required DCDEE goals and data collection.
- Produce and assist in producing articles for county and regional newsletters.
- Collaborate with other consultants and technical assistance personnel in the region, the state team of the Healthy Social Behaviors project, and the Project Manager to achieve the project's goals and ensure a successful evaluation.
- Cultivate partnerships with other behavior coaches, educators and mental health professionals to develop resources to assist child care providers/families in promoting positive behaviors in young children.
- Promote awareness of the availability and resources of Healthy Social Behaviors Coach to child care providers and intermediary agencies.
- Develop a resource list of available social-emotional practitioners, educators, and mental health professionals and a protocol for making referrals and assistance in all regions.

- Survey each child care program within the assigned region that receives on-site technical assistance provided through this project to determine the number of children expelled during the prior year as compared to this year.
- Provide training to regional child care teachers in the use of pro-social behavior techniques.
- Participate in the project evaluation plan for Promoting Healthy Social Behaviors in Child Care Settings.
- Participate in orientation and comprehensive training offered for Behaviors Coaches.
- Work collaboratively with licensing consultants, abuse and neglect consultants, early intervention specialists, community college educators, and other consultants working with child care providers in the region.
- Possess a valid driver's license and be available to regularly travel in executing the duties and responsibilities of the position.
- Work occasional evenings and weekends and accommodate some overnight travel.
- Work in the office one day a week at the Greenville Martin Pitt Partnership for Children location.
- Understand NC licensing and programmatic requirements in the early care and education system in North Carolina.
- Oversee the completion of all required Division of Child Development and Early Education outcome and activity goals for the project.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to work independently and organize multiple tasks
- Ability to communicate ideas effectively, both orally and in writing
- Initiative to plan and execute tasks and programs with minimal direct supervision
- Knowledge of adult learning styles and appropriate educational practices
- Knowledge of developmentally appropriate child care practices and techniques, particularly those affecting children's social/emotional behaviors
- Ability to present a positive attitude and composure in stressful and high-pressure situations
- Ability to establish rapport and effectively communicate with individuals of varying ages, educational levels, ethnic backgrounds, and socioeconomic backgrounds
- Knowledge of local, regional, and state child care issues and resources
- Computer experience with database, publishing, spreadsheets, and word-processing programs

- Knowledge of the NC child care licensing system and the Environmental Rating Scales

QUALIFICATIONS:

The Regional Healthy Social Behaviors Coach must have at least a bachelor's degree in early childhood education, child development, child psychology (EEC level 11 + PDA and/or TAE preferred) or a related field and at least three years in working with children and their families in a child care setting or the programs that serve them.

PHYSICAL DEMANDS The physical demands described here are representative of those that an employee must meet to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these functions.

While performing the duties of this job, the employee is frequently required to stand, walk, sit, use hands to finger, handle, or feel, reach with hands and arms, and talk or hear. The employee is required to lift or move up to 50 pounds.

WORK ENVIRONMENT The work environment characteristics described here represent those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee is in a traveling office environment, with travel in the region up to 50-60% of the time.

Disclaimer Statement: This job description lists typical work examples and does not intend to include every job duty and responsibility specific to this position. The employee may be required to perform other related duties not listed in this job description.

Position Status: Regular, Full-Time

Salary Range: \$45,000-\$47,000

To apply, send a resume to Carol Parrish at cparrish@mppfc.org. Resumes are accepted until the position is filled.